The Saline County Law Enforcement Center's Policy on Sexual Abuse/Sexual Harassment

The Saline County Law Enforcement Center will not tolerate sexual abuse/sexual harassment in our facility. Inmates, offenders, visitors, volunteers, and employees have a right to living and working areas that are free from any form of sexual abuse/sexual harassment. This zero tolerance policy covers sexual abuse/sexual harassment by employees, visitors, volunteers and inmates.

Staff-on-Inmate Sexual Behavior

Employees, contractors, and volunteers are prohibited from:

- Making verbal statements of a sexual nature to an inmate or offender.
- Threatening an inmate or offender in an attempt to induce the inmate or offender to engage in sexual behavior with the employee.
- Physically touching an inmate or offender in a sexual manner. This includes the intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse the inmate/offender or to arouse or gratify the employee's sexual desire.
- Attempting to have sex with an inmate/ offender.
- Having sex with and inmate/offender.

Sexual acts involving staff, contractors or volunteers are a felony.

State Statute 28-322.01 Sexual abuse of an inmate or parolee. A person commits the offense of sexual abuse of an inmate or offender if such person subjects an inmate or offender to sexual penetration or sexual contact as those terms are defined in section 28-318

It is not a defense to a charge under this section that the inmate or offender consented to such sexual penetration or sexual contact.

State Statute 28-322.02 Sexual abuse of an inmate or offender in the first degree. Any person who subjects an inmate or offender to sexual penetration is guilty of sexual abuse of an inmate in the first degree. Sexual abuse of an inmate in the first degree is punishable from 1 to 20 years in prison.

State Statute 28-322.03 Sexual abuse of an inmate in the second degree. Any person who subjects an inmate or offender to sexual contact is guilty of sexual abuse of an inmate in the second degree. Sexual abuse of an inmate in the second degree is punishable from 0 to 5 years in prison.

Sexual harassment-which includes repeated verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor, and inmate, includes demeaning references to gender.

If there is sufficient evidence that an employee, volunteer or sponsor had violated section 28-322.01, the matter WILL be referred to the County Attorney for prosecution.

If there is sufficient evidence that an employee, volunteer or sponsor has committed any of these activities, there WILL be administrative, disciplinary and/ or criminal sanctions.

Inmate-on-Inmate or Inmate-on-Staff Sexual Behavior

The Saline County Law Enforcement Center will not tolerate abusive sexual contacts or acts within the facility. The Code of Offenses prohibits inmates and offenders from engaging in sexual behavior with another inmate or offender or forcing an employee to engage in unwanted or nonconsensual sexual behavior with an inmate/offender. Inmates and offenders should expect a facility that is free from any form of abuse to include:

- Physical/sexual assault
- Physical /sexual pressuring
- Extortion(pressuring for personal property, charging rent, demanding sexual favors or money)
- Physical/sexual intimidation or manipulation
- Retaliation/retribution

Inmates and offenders who engage in the above cited prohibited acts are subject to disciplinary action and/or criminal prosecution. Inmates who are determined to be a threat to staff or inmates will be considered for Administrative Segregation placement through the inmate classification process. Offenders will be referred to the Court.
All assault/abuse cases will be forwarded to the Sheriff's Office/ NE State Patrol for investigation/possible prosecution.

Self Protection

Inmates/Offenders should take all reasonable measures to protect themselves. Inmates/offenders should take reasonable measures to avoid conflict, confrontations, and/or altercations by leaving the immediate area, soliciting staff assistance and taking a defensive posture during altercations.

Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong, LEAVE.
Don't be afraid to say "NO" or "STOP IT NOW."
Walk and stand with confidence. Many rapists choose victims who look like they won't fight back or are emotionally weak.
Casual nudity and talking about sex may make another person/inmate believe that you have an interest in a sexual relationship.
Do not accept commissary items or other gifts from inmates/persons. Avoid placing yourself in debt to another inmate; this can lead to the expectation of repaying the debt with sexual favors.
Avoid secluded areas. Position yourself in plain view of staff members. If you are being pressured for sex, report it immediately.

IF YOU ARE SEXUALLY ASSAULTED

If the attack just happened…….

As soon as it is safe to do so, REPORT THE ATTACK IMMEDIATELY. The longer you wait to report the attack the more difficult it is to obtain the evidence necessary for a criminal and/or administrative investigation. The assault can be reported to any staff member or trusted party.
DO NOT shower, brush your teeth, use the restroom, or change your clothes. You may destroy important evidence.
DO request immediate medical attention. You may have serious injuries that you are not aware of , and any sexual contact can expose you to sexually transmitted diseases.

Later on…

Please seek support. The days ahead can be traumatic and it helps to have people who care about you supporting you.
Professional help is available. Any nonconsensual sexual activity is degrading. Mental Health Staff within the institution are available to help inmates and offenders recover from the emotional impact of sexual assault.