November 10, 2026, SALINE COUNTY BOARD OF COMMISSIONERS

State of Nebraska)
County of Saline) ss.

The meeting of the Saline County Board of Commissioners was called to order at 9:30 a.m. on Tuesday, November 10, 2026, by Chairperson Stephanie A. Krivohlavek. Present were Krivohlavek, Ray Rohrig, Phil Hardenburger, Russ Karpisek and Brian Pribyl Commissioners, County Attorney David Solheim and County Clerk Diann Nettifee. Notice of said meeting was posted in the County Clerk's Office and published in all three county newspapers on November 4, 2026, in compliance with State Statutes;
Krivohlavek advised we will abide by the Open Meetings Act, which is posted on the wall at the back of the room. All proceedings are electronically recorded. Please silence your phones;
APPROVAL OF AGENDA;
Karpisek moved to approve the agenda, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;
APPROVAL OF MINUTES OF October 27, 2026, meeting;
Rohrig moved to approve the minutes of the previous Board of Commissioners meeting, seconded by Pribyl. Motion carried.

- Hardenburger: *aye*
- Karpisek: *Abstain (Without Conflict)*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;
CITIZENS FORUM; No participation;
CORRESPONDENCE; FEMA Closeout of Disaster 4641;
REPORT OF OFFICIALS; Pribyl will be attending RTSD meeting tonight; Hardenburger attended insurance committee meeting, has RTSD and Ag Society meetings coming up; Rohrig will be attending the Ag Society meeting tomorrow night; Karpisek will attend the RTSD meeting tonight; Krivohlavek attended insurance committee meeting and stated that this being her last year as County Commissioner the Facebook page she maintains for streaming meetings will be shut off;
BUSINESS FOR ACTION;
Captain Jeff Mulbery, explained issues with current phone service;
Alan Moore, County Sheriff – provided information to Commissioner’s concerning raising the credit limit on Law Enforcement accounts;
Rohrig moved to approve Increasing Credit Card limit - Sheriff Department, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;
Karpisek moved to approve bid award for old jail chiller to Grunwald Mechanical, seconded by Hardenburger. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;
10:00 a.m. Dan Duran, Benefit Management – explanation of medical insurance renewal;
Hardenburger moved to approve Insurance Renewal with Benefit Management, seconded by Rohrig. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

Hardenburger moved to approve Resolution #2026-067 Opt-Out rate for 2027, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;
Rohrig moved to approve signing the Certification Statement for Maximus, seconded by Pribyl. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;
Pribyl moved to approve October 2026 Sheriff Fees - $3,130.88, seconded by Rohrig. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;
Rohrig moved to approve October 2026 Clerk Fees $86,568.15, seconded by Karpisek. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;
Karpisek moved to approve October 2026 District Court Fees - $6,017.30, seconded by Pribyl. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;
Karpisek moved to approve 2026 Distress Warrant Listing to County Board of unpaid and delinquent personal property taxes, seconded by Ray Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;
RESOLUTIONS TO TRANSFER FUNDS;
Pribyl moved to approve Resolution #2026-068 Transfer $100.00 from the General Fund to the Victim-Witness Grant Fund, to be reimbursed when funds are available, seconded by Hardenburger. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;
10:21 a.m. meeting in recess;
10:32 a.m. meeting reconvened;
HIGHWAY SUPERINTENDENT – ROAD AND BRIDGE MATTERS;
Bruce Filipi, County Highway Superintendent, updated the Commissioners that the culverts that were damaged in the flooding have been repaired. He has turned this into FEMA for possible reimbursement. If weather stays favorable, they will begin a project of removing a bridge and replacing it with culverts;

Karpisek moved to approve request to occupy Right of Way for Norris Public Power District on Co Rd 2000 between Sections 32/31-T5N-R4E, seconded by Rohrig. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;
CLAIMS APPROVAL;
Karpisek moved to approve the claims as presented, seconded by Pribyl. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Ace Irr	20,940.00	NACO	385.00
Aflac	943.24	NE HHS	2,298.36
Allen Legal	1,068.75	N Zambrand	487.88
Ameritas	34,442.32	New York Life	78.95
A Lytle	11.69	NIRMA	1,188.00
B'S Ent	34,994.00	NPPD	174.39
Beatrice Concrete	60,368.56	Overhead Door	438.00
Black Hills	327.60	Payroll	284,424.89
Bowman	9,600.00	P Hardenburger	219.58
C Manning	396.50	Pinnacle Bank	888.38
Central States Hyd	421.12	Pip	513.55
Centurylink	4,811.97	Planet Tech	510.98
Charm-Tex	883.30	Point C	11,654.05
Collaborateiq	131.10	Pomp's Tire	1,462.60
Colonial Life	106.72	Pribyl Plmbng	4,153.12
Crete Ace	70.13	Principal	3,722.99
CAMC	275.97	Prof Choice	535.48
Culligan	469.00	Protex	1,885.00
D Pribyl	222.48	Quill	92.13
D Solheim	53.51	R Kalkwarf	213.30
D Collins	592.00	Region V Sys	642.00
Dewitt Sr Cntr	250.70	R Grotelueschen	476.32
Dollar General	147.90	Rochester 100	840.00
D Zlab-Kovar	137.86	Sack Lumber	57.57
Eakes	710.09	Saline Co Atty	94.16
ES&S	4,560.29	Saline Co Dist Crt	98.00
Empower	2,002.30	S Moldenhauer	684.00
Equifax	134.89	S Yokel	108.43
Fairbury Winnelson	217.83	S Gropp	13,100.00
First Wireless	14,844.00	SoS Elec	130.00
Freedom & Glory	1,677.79	Sos R&R	20.00
Gov't Forms & Spls	341.68	Soarin Grp	1,497.00
Greatamerica	1,020.04	SW Gravel	16,293.54
Helena	434.99	Spring Crk Rpr	2,664.92
IAAO	255.00	Summit	15,429.02
Kalkwarf & Smith	1,564.00	T Tyser	200.62
K Homolka	250.80	Teamsters	372.00
M Maly	115.44	Lincoln Life	1,530.60
Mallory Safety	129.00	T Osborn	92.96
M Emal	238.44	Verizon	2,113.47
Marvin Plng	4,740.00	Dewitt	105.69
Medica	115,835.22	Tobias	57.60
MIPS	320.00	Vogt Trkng	11,629.78
Murray Law	2,825.80	Walker	150.90

W Cutting	212.80	Wilber Chamber	648.00

GENERAL ASSISTANCE AND CLOSED SESSION MATTERS;
10:40 a.m. Rohrig moved to enter into closed session – Appointed Officials Annual Reviews, seconded by Karpisek. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;
Board completed annual reviews for all appointed officials and discussed wages;
12:14 p.m. Karpisek moved to exit closed session - Annual Reviews with no action taken, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;
Rohrig moved to approve annual Reviews and wages for appointed officials with a 4% wage increase, seconded by Hardenburger. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;
ADJOURNMENT;
12:16 p.m. Karpisek moved to adjourn Board of Commissioner meeting, seconded by Rohrig. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

State of Nebraska)
County of Saline) ss.

I, Diann Nettifee, the undersigned County Clerk of Saline County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 24th day of November, 2026.

_____ _____
Stephanie A. Krivohlavek, Chairperson Diann Nettifee, County Clerk

SEAL