

**December 23, 2025**  
**SALINE COUNTY BOARD OF COMMISSIONERS**

State of Nebraska)  
County of Saline) ss.

The meeting of the Saline County Board of Commissioners was called to order at 9:30 a.m. on Tuesday, December 23, 2025, by Chairperson Stephanie A. Krivohlavek. Present were Krivohlavek, Ray Rohrig, Brian Pribyl, Russ Karpisek and Phil Hardenburger Commissioners, County Attorney David Solheim and County Clerk Diann Nettifee. Notice of said meeting was posted in the County Clerk's Office and published in all three county newspapers on December 17, 2025, in compliance with State Statutes; Krivohlavek advised those present we will abide by the open meetings act posted at the back of the room, all proceedings are electronically recorded and please silence your phone;

**APPROVAL OF AGENDA;**

Pribyl moved to approve the agenda, seconded by Karpisek. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

**APPROVAL OF MINUTES OF December 23, 2025, Meeting;**

Hardenburger moved to approve the minutes of the previous Board of Commissioners meeting, seconded by Rohrig. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

**CITIZENS FORUM;** no participation;

**CORRESPONDENCE;** none;

**REPORT OF OFFICIALS;** Pribyl - NACO Conference and noted that the NPPD/OPPD presentation was full of excellent information; Hardenburger – attended NACO Conference, RTSD, Banquet Committee and Ag Society meetings, Union negotiations went well and was present at the State Highway Commission meeting finding that the Charley Havlat Highway designation did not qualify; Rohrig attended Treasurer interviews, NACO Conference noting that he picked up great information from the NPPD/OPPD and NACO Board Q and A; Krivohlavek attended a Veteran's Services meeting; Karpisek attended Union Negotiation meetings;

**BUSINESS FOR ACTION;**

Commissioners congratulated Saline County Treasurer Debbie Spanyers being recognized as the Treasurer of the Year by NACO:

Hardenburger moved to approve Extension Board Member Holly Baber, seconded by Rohrig. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

No action needed Asbestos report/Proceed with abatement— Dan Johnson

Karpisek moved to approve to surplus inventory - ASUS 15.6 Touch Screen Laptop Intel Core i7. CDC item #4 from Clerk of the District Court, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

10:29 a.m. meeting in recess;

10:39 a.m. meeting reconvened;

Karpisek moved to approve Agreement with Secretary of State Office for purchase of new server, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Karpisek moved to approve Union Contract Agreement, seconded by Hardenburger. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Salary resolution discussion;

Karpisek moved to approve new Veteran's Committee members Roger Glenn and Ronald Cerveny, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Rohrig moved to approve County Treasurer Appointment Hollie Zurcher, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Rohrig moved to approve planning and zoning applications reappointing Mary Jo Weber, Dave Hermsmeier and Keith Muller, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

#### **RESOLUTIONS TO TRANSFER FUNDS;**

Pribyl moved to approve Resolution #2025-107 to transfer \$670,000.00 from the Inheritance Fund to the General Fund, seconded by Karpisek. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*

Motion Passed;

Pribyl moved to approve Resolution #2025-108 to transfer \$540,651.96 from the General Fund to the Road & Bridge Fund, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*
- Hardenburger: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-109 to transfer \$4,371.93 from the General Fund to the Gant Fund, to be reimbursed when funds are available, seconded by Karpisek. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *absent*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-110 to transfer \$1,655.95 from the General Fund to the Juvenile Service Aid Program Fund, to be reimbursed when funds are available, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *Absent*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

**HIGHWAY SUPERINTENDENT – ROAD AND BRIDGE MATTERS;**

Rohrig moved to approve Resolution #2025-111, seconded by Pribyl. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Karpisek moved to approve Request to occupy Right of Way for Windstream Nebraska, LLC Project # 47467, seconded by Hardenburger. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Karpisek moved to approve Request to occupy Right of Way for Windstream Nebraska, LLC Project # 47429, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

Karpisek moved to approve the claims as presented, seconded by Pribyl. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Barnas	Spls	1,910.61
Black Hills	Utly	640.51
Capital Bus	Cntrct	168.00
Wilber	Utly	9,433.29
Crete Ace	Spls	147.13
Culligan	Cntrct	265.50
Cummins Sales	Spls	772.63
Datashield	Cntrct	120.79
Eakes	Spls	2,308.36
Farmers Coop	Fuel	25,990.57
First Wireless	Comm	1,575.00
Food Mesto	Spls	178.23
Galls	Unif	150.64
Greatamerica Financial	Cntrct	207.94
S Gropp	Atty	1,496.00
Heath Sports	Unif	23.00
Helena	Spls	223.80
IAAO	Dues	255.00
Jeff Co Em Mgt	Cntrct	9,933.72
S Johnson	Lbr	72.00
Kalkwarf & Smith	Atty	517.00
M Kunc	Mlg	61.74
Language Line	Cntrct	140.93
Microfilm Img	Cntrct	150.00
MIPS	Cntrct	4,578.43

Murray Law	Atty	5,415.00
NE.gov	Cntrct	16.00
NIRMA	Ded	3,827.50
Point C	Ins	28,054.12
Quill	Spls	30.99
RR Donnelley	Spls	115.99
Saline Co Atty	Reimb	78.02
Saline Co Crt	Reimb	320.00
Saline Co Sheriff	Reimb	566.38
Sapp Bros	Fuel	9,664.26
SoS	Cntrct	20.00
Shop Qwik	Fuel	52.17
Sid Dillon	Equip Rpr	237.04
Soarin Grp	Cntrct	4,897.50
SE Dist Assessor Assn	Dues	75.00
Stanard Appraisal	Cntrct	2,500.00
State of NE	Cntrct	242.00
Summit	Spls	18,650.67
Sweet Tea Media	P&P	974.34
Thomson Reuters	Cntrct	197.42
UPN	Comm	6,600.21
Visa	Spls	3,235.37
Walker	Cntrct	82.03
41 Auto	Spls	1,831.10
Ace Irr	Spls	2,931.35
Adv Auto Glass	Equip Rpr	595.00
AKRS	Spls	883.78
Beatrice Concrete	Grvl	8,386.06
Crete Auto	Spls	533.99
Crete Lumber	Spls	59.96
Farmers Union Coop	Fuel	2,219.45
Larkins Ace	Spls	7.60
Linde Gas	Spls	112.24
ME Collins	Cntrct	80,799.06
Murphy Tractor	Equip	335,700.00
NMC	Equip Rpr	1,841.74
O'Reilly Auto	Spls	187.77
Pomp's Tire	Equip Rpr	1,313.80
Powerplan	Spls	2,394.75
Schweitzer Farms	Equip	4,845.00
SW Gravel	Grvl	2,327.09
Dorchester	Utly	99.62
Swanton	Utly	78.13
Western	Utly	84.25
Vogt Trkng	Grvl	5,069.93
Waste Conn	Utly	179.67
Young's Welding	Spls	46.20
CAMC	Prgm	725.00
D Collins	Prgm	804.75
M Maly	Mlg	118.30
S Moldenhauer	Prgm	450.00
Postmaster	Pstg	2,000.00
Wilber Care Center	Prgm	636.00
D Zlab-Kovar	Mlg	34.44
A Stougard	Prgm	1,657.50
NE Hist Soc	App	12,695.20
Prochaska	Cntrct	4,272.99
Crete	Rent	250.00
Geocomm	Cntrct	9,687.00
NESCA	Dues	150.00
A Moore	Reimb	1,492.53

iSolved	Pyrl	287,209.03
Ameritas Life	Retire	35,076.40
Point C	Hlth Sv Acct	13,284.67
Principal	Ins	3,515.32
Madison Nat'l	Ins	1,204.33
AFLAC	Ins	896.96
Empower	Retire	1,965.44
Colonial Supp Ins	Ins	106.72
Teamsters	Dues	336.00
New York Life	Ins	78.95
Saline Co Crt	Garnish	517.69
Lancaster Co Crt	Garnish	254.85

11:36 a.m. meeting in recess;  
11:49 a.m. meeting reconvened;  
11:59 a.m. Pribyl moved to approve entering into Closed Session to discuss appointed official's yearly evaluations and pay increases, seconded by Hardenburger. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;  
12:37 p.m. Hardenburger moved to approve Exit Closed Session, seconded by Rohrig. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed – no action taken;  
Rohrig moved to approve 4% raise for Appointed Officials, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;  
**ADJOURNMENT;**  
12:40 p.m. Karpisek moved to approve to adjourn Board of Commissioner meeting, seconded by Ray Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

State of Nebraska)  
County of Saline) ss.

I, Diann Nettifee, the undersigned County Clerk of Saline County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 6<sup>th</sup> day of January, 2026.

Stephanie Krivohlavek, Chairperson

Diann Nettifee, County Clerk

SEAL