

December 9, 2025
SALINE COUNTY BOARD OF COMMISSIONERS

State of Nebraska)
County of Saline) ss.

The meeting of the Saline County Board of Commissioners was called to order at 9:30 a.m. on Tuesday, December 9, 2025, by Chairperson Stephanie A. Krivohlavek. Present were Krivohlavek, Ray Rohrig, Russ Karpisek, Brian Pribyl and Phil Hardenburger Commissioners, County Attorney David Solheim and County Clerk Diann Nettifee. Notice of said meeting was posted in the County Clerk's Office and published in all three county newspapers on December 3, 2025, in compliance with State Statutes; Krivohlavek advised those present we will abide by the open meetings act posted at the back of the room, all proceedings are electronically recorded and please silence your phone;

APPROVAL OF AGENDA;

Karpisek moved to approve the agenda, seconded by Hardenburger. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

APPROVAL OF MINUTES OF November 23, 2025, Meeting;

Pribyl moved to approve the minutes of the previous Board of Commissioners meeting, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

CITIZENS FORUM; no participation;

CORRESPONDENCE; NIRMA Property Inspection/Appraisal Update;

REPORT OF OFFICIALS; Karpisek has a Railroad Transportation meeting tonight and union meeting on the 11th; Krivohlavek has an upcoming Veterans Service meeting; Rohrig attended 4-H interviews, Historical Society meeting, Mark Schoenrock open house and will be at NACO Conference next week; Hardenburger will attend RTSD meeting tonight discussing the county railroad track improvement grants, upcoming Ag Society, Union negotiations and DOT name of designated highway meeting and will attend NACO Conference next week; Pribyl met with CASA and will attend RTSD meeting;

BUSINESS FOR ACTION;

Scott Davis, Veteran Services – presented Gary Heinemann as Veteran of the Month; Karpisek moved to approve Fiscal Year 2027 Grant application, seconded by Rohrig. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Hardenburger moved to approve Anita Stougaard position change from county contractor to county employee, seconded by Pribyl. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

10:00 a.m. Brad Eisenhauer, IT Director for Jefferson County;

Karpisek moved to approve creating a Committee to interview the County Treasurer (Rohrig & Pribyl), seconded by Hardenburger. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Karpisek moved to approve 4-H Administrative Aid - Taylor Tyser, seconded by Rohrig. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

10:29 a.m. Meeting in recess;

10:47 a.m. Meeting reconvened;

Discussion to review process for wage resolution;

Pribyl moved to approve Resolution #2025-106 Release of Pledged Collateral at Pinnacle Bank, seconded by Hardenburger. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Pribyl moved to approve Clerk of the District Court November Fees - \$20,164.43, seconded by Rohrig. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Pribyl moved to approve Sheriff November Fees - \$3,426.65, seconded by Karpisek. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Pribyl moved to approve Clerk November Fees - \$25,605.01, seconded by Hardenburger.

Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

RESOLUTIONS TO TRANSFER FUNDS;

Pribyl moved to approve Resolution #2025-102 to transfer \$238,830.00 from the Inheritance Fund to the General Fund, seconded by Hardenburger. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-103 to transfer \$138,000.00 from the General Fund to the Road & Bridge fund, seconded by Rohrig. Motion carried.

- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-104 to transfer \$2,010.00 from the General Fund to the Grant Fund, to be reimbursed when funds are available, seconded by Karpisek. Motion carried.

- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*

Motion Passed;

Pribyl moved to approve Resolution #2025-105 to transfer \$3,820.00 from the General Fund to the Juvenile Services Aid Program Fund, to be reimbursed when funds are available, seconded by Hardenburger. Motion carried.

- Krivohlavek: *aye*
- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*

Motion Passed;

Rohrig moved to approve Road Study and to set hearing date, seconded by Karpisek. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

Karpisek moved to approve the claims as presented, seconded by Pribyl. Motion carried.

- Pribyl: *aye*
- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*

Motion Passed;

R Anderson	Atty	3,577.50
J Barta	P&Z	34.60
Bear Graphics	Spls	1,569.77
Black Hills	Utly	1,599.77
A Bruntz	P&Z	57.00
Crete Ace	Spls	43.39
CAMC	Cntrct	2,635.28
Crete Glass	Cntrct	1,300.00
Culligan	Cntrct	608.80
Dollar General	Spls	76.50
D Drake	Mlg	53.90
M Due	P&Z	65.40
Eakes	Spls	584.67
Ecolab	Cntrct	1,194.46
Election	Elec	185.64
Equifax	Cntrct	1,034.14
Fairfield Inn	Trng	124.95
Filter Shop	Spls	498.07
FSB	Spls	220.72
S Gropp	Atty	13,100.50
HD Supply	Spls	152.25
Heath Sports	Unif	42.00
D Hermsmeier	P&Z	33.90
Irrigation Plus	Spls	550.00
S Johnson	Lbr	48.00
J Karl	Ext Brd	39.50
M Kosmicki	Atty	2,509.84
K Kottas	Ext Brd	40.20
L-Tron	Spls	215.00
Lothrop An Clnic	Spls	64.60
K Muller	P&Z	19.90

NACO P&Z	Dues	40.00
Naylor & Rappl	Atty	991.70
NE Pblc Hlth Lab	Cntrct	105.00
NE Weed Cntrl Assc	Dues	125.00
Nextlink	Comm	118.87
Nickles Painting	Maint	1,280.00
NPPD	Utly	161.00
Phys Lab	Cntrct	2,875.00
Point C	Cntrct	604.50
Quadient	Cntrct	1,029.39
Sack Lumber	Spls	332.66
Saline Co Atty	Reimb	56.69
Saline Co Dist Crt	Reimb	306.00
Soarin Grp	Comm	1,497.00
State of NE	Cntrct	484.00
L Steuer	Ext Brd	35.30
T Steuer	P&Z	39.50
Summit	Spls	19,174.06
C Thornton	Atty	631.75
TK Elevator	Cntrct	379.56
US Bank	Cntrct	929.49
Verizon	Comm	2,333.33
T Vernon	Ext Brd	30.40
Dewitt	Utly	1,577.45
Pinn Bnk	Spls	2,890.17
Walker Uniform	Cntrct	64.71
J Warning	Reimb	259.97
J Weber	P&Z	43.70
M Weber	P&Z	65.40
Windstream	Comm	1,409.53
D Zoubek	P&Z	34.60
Beatrice Concrete	Gravel	16,223.08
Menards	Spls	287.25
CNH	Spls	376.90
SW Gravel	Gravel	19,644.94
Bowman Cons	Cntrct	7,470.00
Tobias	Utly	56.80
Vogt Trkng	Gravel	25,526.64
K Homolka	Mlg	387.80
M Emal	Prgm	217.95
M Garcia	Prgm	200.00
L Gude	Mlg	88.62
S Moldenhauer	Prgm	450.00
D Pribyl	Mlg	144.05
Sweet Tea Media	P&P	108.00
Wilber Care Center	Prgm	588.00
N Zambrand	Prgm	160.00
D Zlab	Mlg	64.82
Kalkwarf & Smith	Atty	1,300.00
Family Svc Assc	Prgm	2,540.00
A Stougard	Prgm	1,589.25
Centurylink	Comm	4,559.52
Sled Dist	Spls	2,379.30
Charm-Tex	Spls	677.10
UBT	Bnd	510,426.65
iSolved	Pyrl & Txs	288,463.04
Ameritas Life	Retire	34,909.53
Medica	Ins	109,302.14
Point C	Hlth Sv Acct	13,284.67
Principal	Ins	3,577.84
Madison Nat'l	Ins	1,206.97

AFLAC	Ins	896.96
Empower	Retire	1,965.44
Colonial Supp Ins	Ins	106.72
Teamsters	Dues	336.00
New York Life	Ins	78.95
Saline Co Crt	Garnish	517.69
Lancaster Co Crt	Garnish	254.85

ADJOURNMENT;

11:33 a.m. Karpisek moved to approve adjourning Board of Commissioner meeting, seconded by Rohrig. Motion carried.

- Rohrig: *aye*
- Hardenburger: *aye*
- Karpisek: *aye*
- Krivohlavek: *aye*
- Pribyl: *aye*

Motion Passed;

State of Nebraska)
County of Saline) ss.

I, Diann Nettifee, the undersigned County Clerk of Saline County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of December, 2025.

Stephanie Krivohlavek, Chairperson

Diann Nettifee, County Clerk

SEAL