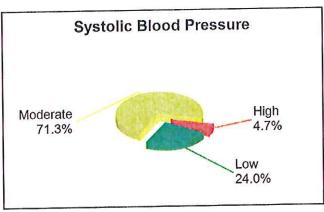
Biometric Measures

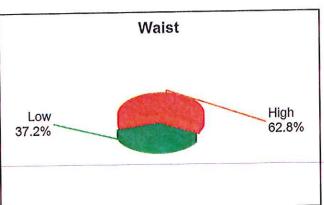
Systolic Blood Pressure		
Risk	%	n
Low Risk (<120)	24.0%	31
Moderate (120-139)	71.3%	92
High (≥140)	4.7%	6
Total	100.0%	129



Systolic Blood Pressure:

High systolic blood pressure increases heart health risks & stroke issues as well as metabolic syndrome and diabetes complications.

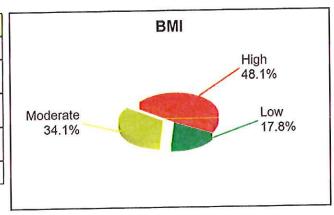
Waist		
Risk	%	n
Low Risk (<35w,<40m)	37.2%	48
High (≥35w,≥40m)	62.8%	81
Total	100.0%	129



Waist Measure:

Elevated waist measures greatly increase heart health risks. Combined efforts of weight loss, food choices, activity and stress management will impact measures.

BMI - Body Mass Index		
Risk	%	n
Low Risk (<25)	17.8%	23
Moderate (25-29)	34.1%	44
High (≥30)	48.1%	62
Total	100.0%	129



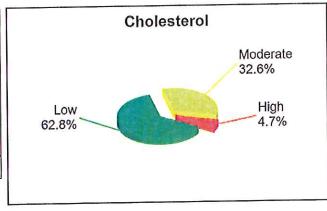
Body Mass Index:

Indicates the % of your staff battling weight issues of overweight and morbid obesity.
Combined with waist, data indicates staff at risk of health complications related to weight.



Lipid Profile

Cholesterol		
Risk	%	n
Low Risk (<200)	62.8%	81
Moderate (200-239)	32.6%	42
High (≥240)	4.7%	6
Total	100.0%	129

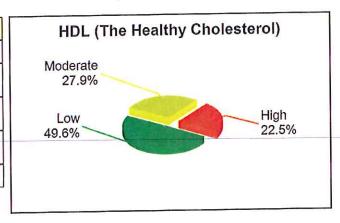


Cholesterol:

Total value of both healthy and lousy cholesterol. Value is more powerful when combined with HDL and LDL in predicting risk.

Impacted by weight loss, nutrition, activity, stress, and medications.

HDL (The Healthy Cholesterol)		
Risk	%	n
Low Risk (≥50)	49.6%	64
Moderate (40-49)	27.9%	36
High (<40)	22.5%	29
Total	100.0%	129

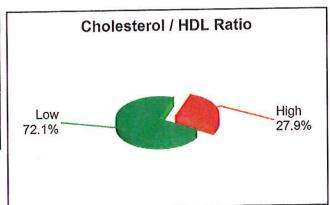


HDL Cholesterol:

The higher your HDL, the lower your heart risk. HDL can be increased mainly through activity.

Food choices and medications can have some impact.

Cholesterol / HDL Ratio		
Risk	%	n
Low Risk (≤ 4.4w,≤5.0m)	72.1%	93
High (≥4.5w,≥5.1m)	27.9%	36
Total	100.0%	129



Chol/HDL Ratio:

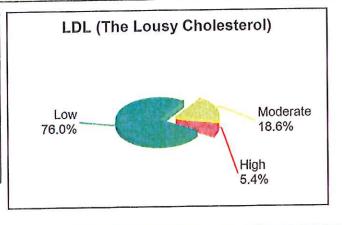
This ratio is an excellent indicator of heart health risk.

The lower the ratio, the better for your health.



Lipid Profile Continued

LDL (The Lousy Cholesterol)		
Risk	%	n
Low Risk (<130)	76.0%	98
Moderate (130-159)	18.6%	24
High (≥160)	5.4%	7
Total	100.0%	129



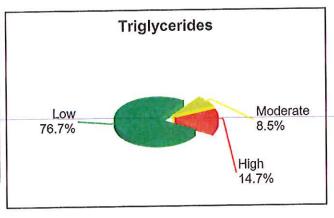
LDL Cholesterol:

The cholesterol you want to lower, as it increases heart and stroke risks.

Food choices and cholesterol lowering medications have the biggest impact.

Triglycerides & Blood Sugar Values

Triglycerides		
Risk	%	n
Low Risk (<150)	76.7%	99
Moderate (150-199)	8.5%	11
High (≥200)	14.7%	19
Total	100.0%	129

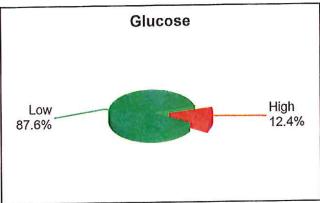


Triglycerides & Glucose:

Impacts health risks related to heart disease, stroke, metabolic syndrome and diabetes among others.

Impacted by nutrition, activity, stress and medications.

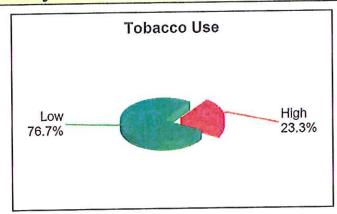
Glucose		
Risk	%	n
Low Risk (<100)	87.6%	113
High (≥100)	12.4%	16
Total	100.0%	129





Lifestyle Habit & Gender Breakdown

Tobacco Use		
Risk	%	n
Non Users	76.7%	99
Users	23.3%	30
Total	100.0%	129

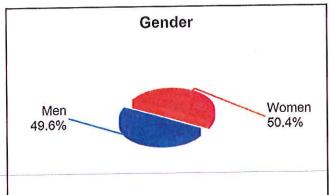


Tobacco Use:

Increases health risk and insurance costs.

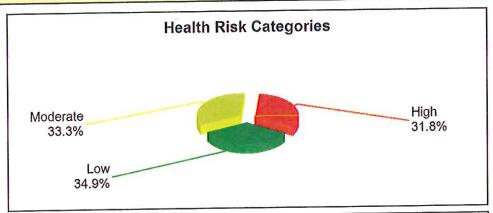
Taking action to help support tobacco use reduction can help impact health costs for your company.

Gender		
Risk	%	n
М	49.6%	64
F	50.4%	65
Total	100.0%	129



Cumulative Health Risk Scores

Health Risk Categories		
Risk	%	n
Low Risk (<16 pts)	34.9%	45
Moderate (17-25)	33.3%	43
High (≥26)	31.8%	41
Total	100.0%	129



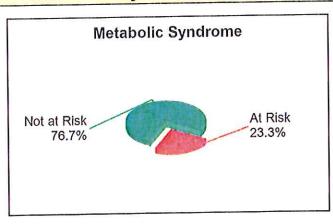
Higher Risk Associates:

Likely to have overall higher medical costs and increased chance of injury, heart disease, stroke, diabetes and other health issues. Impacted by nutrition, activity, and medications.



Metabolic Syndrome Risks

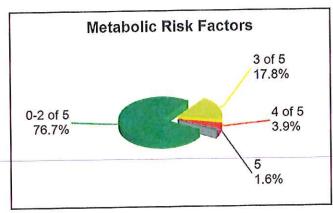
Metabolic Syndrome		
Risk	%	n
At Risk	23.3%	30
Not at Risk	76.7%	99
Total	100.0%	129



Metabolic Syndrome:

Metabolic syndome is a serious health condition. Individuals with multiple high risks are at higher risk for developing heart disease, stroke, and Type II diabetes.

Metabolic Risk Factors			
	%	n	
0-2 of 5	76.7%	99	
3 of 5	17.8%	23	
4 of 5	3.9%	5	
5	1.6%	2	
Total	100.0%	129	

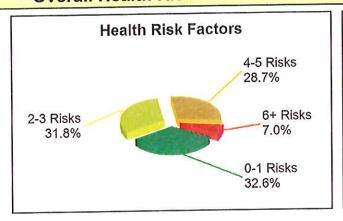


Metabolic Syndrome Risk Factors:

- Blood Pressure ≥130/85
- Triglycerides ≥150
- Glucose ≥100
- HDL <50 women
- HDL <40 men
- Waist ≥35 women
- · Waist ≥40 men

Overall Health Risk Factors

Health Risk Factors			
	%	n	
0-1 Risks	32.6%	42	
2-3 Risks	31.8%	41	
4-5 Risks	28.7%	37	
6+ Risks	7.0%	9	
Total	100.0%	129	



Health Risk Factors:

Criteria used to identify high risk individuals includes four or more of the 10 overall health risk factors measured in this report.

